

**Suzy's Little Peanuts Day School, LLC Hourly Pay Scale Effective June 13, 2022**

<b>Position</b>	<b>Probation Period</b>	<b>No level</b>	<b>Fundamentals or 3 related college credits</b>	<b>12 related college credits</b>	<b>21 related college credits</b>	<b>Associates in related field</b>	<b>Bachelors in related field</b>	<b>Teaching License in ECE</b>
<b>Substitute</b>		15.00						
<b>Cleaner (14-17 years of age)</b>	12.55	13.50						
<b>Trainee (15-17 years of age)</b>	13.50	14.00						
<b>Trainee (18 years +) (1 year maximum)</b>	14.50	15.00						
<b>Teacher Assistant</b>	15.00		15.50					
<b>Teacher Associate</b>	16.00			16.50	17.00	17.50	18.00	
<b>Teacher (Licensed)</b>	20.00							20.50

<b>Position</b>	<b>Probation Period</b>		<b>New Manager Training</b>	<b>ServSafe</b>	<b>ServSafe Management</b>	<b>ServSafe Allergens</b>	<b>ServSafe Food Handling</b>
<b>Cook</b>	\$15.00	\$15.50	.50	.50	.50	.50	.50

**Annual Review result/raise**

<b>Annual Review Results</b>	<b>75%</b>	<b>80%</b>	<b>85%</b>	<b>90%</b>	<b>95%</b>	<b>100%</b>
<b>\$ raise increase</b>	.15	.20	.25	.30	.40	.50

<b>Position</b>	<b>21 related college credits</b>	<b>Associates in related field</b>	<b>Bachelors in related field or 30 credits</b>	<b>Teaching License in ECE</b>	<b>Program Director Credential Step One</b>	<b>Program Director Credential Step Two</b>	<b>Program Director Credential Step Three</b>
<b>Assistant Director</b>	18.00	18.50	19.00	19.50	1 time BONUS \$100	1 time BONUS \$100	1 time BONUS \$100
	<b>21 related college credits/ Program Director Credential Step One</b>	<b>Associates in related field</b>	<b>Bachelors in related field or 30 credits</b>	<b>Teaching License in ECE</b>		<b>Program Director Credential Step Two</b>	<b>Program Director Credential Step Three</b>
<b>Director</b>	20.00	.50	.50	.50		1 time BONUS \$100	1 time BONUS \$100