

**Suzy's Little Peanuts Day School, LLC Hourly Pay Scale Effective September 6, 2022**

<b>Position</b>	<b>No level</b>	<b>Fundamentals or 3 ECE or related college credits</b>	<b>12 ECE or related college credits</b>	<b>21 ECE or related college credits</b>	<b>Associates in ECE or related field</b>	<b>Bachelors in ECE or related field</b>	<b>Teaching License in ECE</b>
<b>Substitute</b>	16.00						
<b>Cleaner (14-17 years of age)</b>	14.50						
<b>Trainee (15-17 years of age)</b>	15.00						
<b>Trainee (18 years +) (1 year maximum)</b>	16.00						
<b>Teacher Assistant</b>		16.50					
<b>Teacher Associate</b>			17.50	18.00	18.50	19.00	
<b>Teacher (Licensed)</b>							21.50

<b>Position</b>		<b>New Manager Training</b>	<b>ServSafe</b>	<b>ServSafe Management</b>	<b>ServSafe Allergens</b>	<b>ServSafe Food Handling</b>
<b>Cook</b>	\$16.50	.50	.50	.50	.50	.50

**Annual Review result/raise**

<b>Annual Review Results</b>	<b>75%</b>	<b>80%</b>	<b>85%</b>	<b>90%</b>	<b>95%</b>	<b>100%</b>
<b>\$ raise increase</b>	.15	.20	.25	.30	.40	.50

<b>Position</b>	<b>21 related college credits</b>	<b>Associates in related field</b>	<b>Bachelors in related field or 30 credits</b>	<b>Teaching License in ECE</b>	<b>Program Director Credential Step One</b>	<b>Program Director Credential Step Two</b>	<b>Program Director Credential Step Three</b>
<b>Assistant Director</b>	19.00	19.50	20.00	20.50	1 time BONUS \$100	1 time BONUS \$100	1 time BONUS \$100
	<b>21 related college credits/ Program Director Credential Step One</b>	<b>Associates in related field</b>	<b>Bachelors in related field or 30 credits</b>	<b>Teaching License in ECE</b>		<b>Program Director Credential Step Two</b>	<b>Program Director Credential Step Three</b>
<b>Director</b>	21	.50	.50	.50		1 time BONUS \$100	1 time BONUS \$100